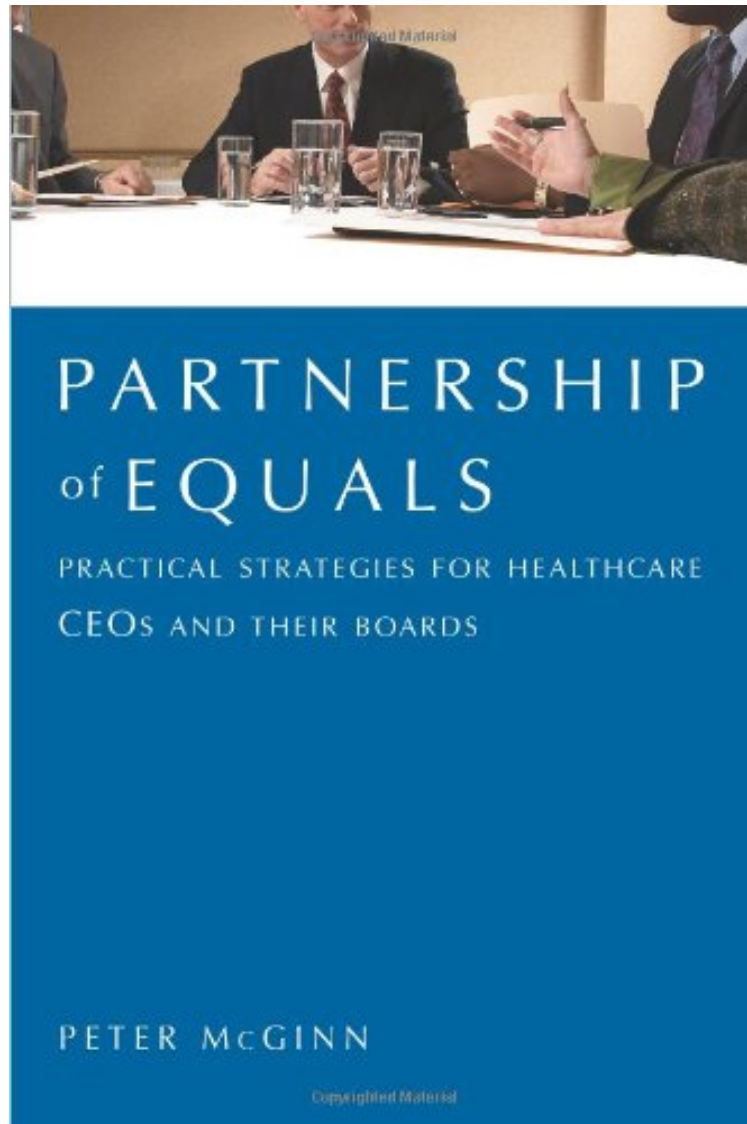


(Free pdf) Partnership of Equals: : Practical Strategies for Healthcare CEOs and Their Boards

Partnership of Equals: : Practical Strategies for Healthcare CEOs and Their Boards

Peter McGinn

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Peter McGinn : Partnership of Equals: : Practical Strategies for Healthcare CEOs and Their Boards before purchasing it in order to gage whether or not it would be worth my time, and all praised Partnership of Equals: : Practical Strategies for Healthcare CEOs and Their Boards:

0 of 0 people found the following review helpful. Very valuable bookBy Brian HellerThis review is from the perspective of someone who has worked as a hospital executive and has chaired and served on not-for-profit boards.

McGinn's book is an extremely valuable contribution. It will provide guidance and insight both to hospital and non hospital (not-for-profit) CEO's and boards. In addition his perspective as a consultant offers a rapid entry to the hospital field for consultants new to or working in the area. I think that this book should be required reading in all health administration and MBA programs. It synthesizes years of experience in a straight-forward and directly applicable format. It is also a great read with numerous stories/quotes that you will find useful in your presentations. 0 of 0 people found the following review helpful. This is a Must have

By Art Ricchiuti
What a great read, McGinn's latest book does not disappoint. I serve on a not-for-profit board that is not directly in the health care business and I found his insights equally relevant. The examples of problem solving, relationship building, strategy and leadership are based on practical situations that are very useful in the daily practice of management. If you have ever asked who should be on a board, what do they do and how should they do it, this book has the answers. It serves as a complete study as well as a quick reference guide to common issues. A must have for anyone involved in board activities. 0 of 0 people found the following review helpful. I love this book.

By Wendy Leebov
This book for Boards and CEOs is both brilliant and practical. McGinn shares great insights on the challenges boards and CEOs face. Also, he presents in very concrete terms the keys to building and sustaining an effective Board-CEO partnership that results in responsible leadership. All this in a style that's fun to read and rich with McGinn's sense of humor, great stories and life lessons. A great guide for orienting new board members and CEOs. Valuable food for thought for people involved with board evaluation and selection. Also terrific for continuing board education.

Effective healthcare organizations need collaborative CEO/board relationships. Author Peter McGinn, a former health system CEO and a former board member, has been on both sides of the boardroom table. This book provides his seasoned advice for building a positive and productive partnership between the CEO and the board. McGinn suggests a new metaphor for the CEO/board relationship: the CEO as the consultant and the board as the client. Throughout the book, he provides strategies CEOs can use to coach and advise board members. He also provides guidelines for board members. There are differences in the roles of the board and CEO, but there is a level of parity as well it is a partnership of equals. This book explains how to enhance the strengths of each party.

I found McGinn's common-sense approach to be extremely compelling. He is right on target that the CEO needs to be a consultant to the board. The CEO's role is to point the way, educate, and provide direction, but ultimately the board must approve and support. McGinn's strategy of collaboration, consultation, and coaching is a recipe for success. --J. Thomas Jones, FACHE, President/CEO, West Virginia United Health System

McGinn's metaphor of the CEO as consultant resonates with me. The CEO, as the organization's content expert, does have the opportunity to serve as the most important consultant the board could have. McGinn cleverly enables the reader to imagine the board CEO relationship as a partnership of equals as the respective players use their complimentary skills and insight to advance the organization. I wholeheartedly recommend this book. --Ronald R. Peterson, President, Johns Hopkins Health System

About the Author
Peter McGinn, PhD, is the founder and president of Leadership Impact, LLC, a consulting practice that helps leaders and organizations excel by bringing out the best in people and aligning their talents with the goals of their organizations. Before founding Leadership Impact in 2007, Dr. McGinn served for seven years as CEO of United Health Services in Binghamton, NY. He is the author of *Leading Others, Managing Yourself* (Health Administration Press, 2004).