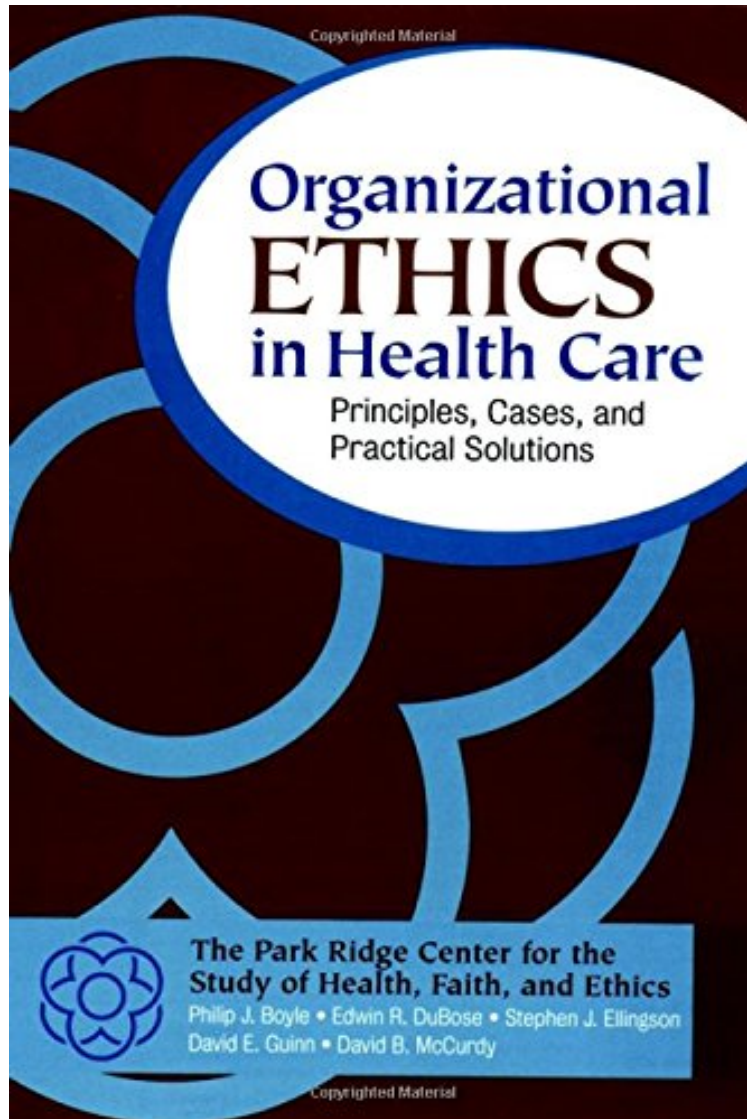


Organizational Ethics in Health Care: Principles, Cases, and Practical Solutions

Philip J. Boyle, Edwin R. DuBose, Stephen J. Ellingson, David E. Guinn, David B. McCurdy

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This comprehensive and much-needed resource helps health care ethicists to meet the demand of challenges such as managed care, medical technology, and patient activism. Through a review of core principles and a rich selection of cases, practitioners and students will learn to apply ethics in the day-to-day administration of health care organizations. The authors are from the Park Ridge Center, the nationally acclaimed consulting and research firm.

"This book is one of the most effective handbooks on health-care OE." (The National Catholic Bioethics Quarterly, Summer 2004) "...has won the James A. Hamilton book of the year award, sponsored by the American College of Healthcare Executives." (AHA News, 3/02) "The index is thorough, and tables and checklists enhance the text." (E-Streams, 3/02)

How can the leaders of health care organizations safeguard their institutions' moral integrity and also respond to the overwhelming and immediate demands of day-to-day operations? Written by a team of experts from The Park Ridge Center for the Study of Health, Faith, and Ethics, this essential and practical resource offers health care leaders a basic guide for achieving consistently high levels of ethical practice within their organizations. In addition, this book offers the vital information needed for health care administrators and managers who must implement the ethical practices necessary for their institutions to comply with JCAHO requirements.

Organizational Ethics in Health Care Outlines many methods for promoting ethical behavior Explains how to analyze organizational function Examines conflicts of interest Shows how policy development and implementation reflects the moral nature of organizations Clarifies the complex relationship between law and ethics s the role of compliance in organizational ethics Addressing ethical dilemmas that concern health care organizations from the boardroom to the mailroom, this comprehensive resource is filled with illustrative case studies that show the application of ethics in a wide variety of circumstances and institutions. The Authors Philip J. Boyle is chief operating officer at The Park Ridge Center for the Study of Health, Faith, and Ethics. Edwin R. DuBose is research associate at The Park Ridge Center for the Study of Health, Faith, and Ethics in Chicago, Illinois. Stephen J. Ellingson is a post-doctoral fellow in sociology, religion, and health care and director of the Lilly Program for Congregational Ministry at Pacific Lutheran Theological Seminary. David E. Guinn is research associate and editor at The Park Ridge Center for the Study of Health, Faith, and Ethics. Rev. David B. McCurdy is research associate and director of consultation and education services at The Park Ridge Center for the Study of Health, Faith, and Ethics.

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