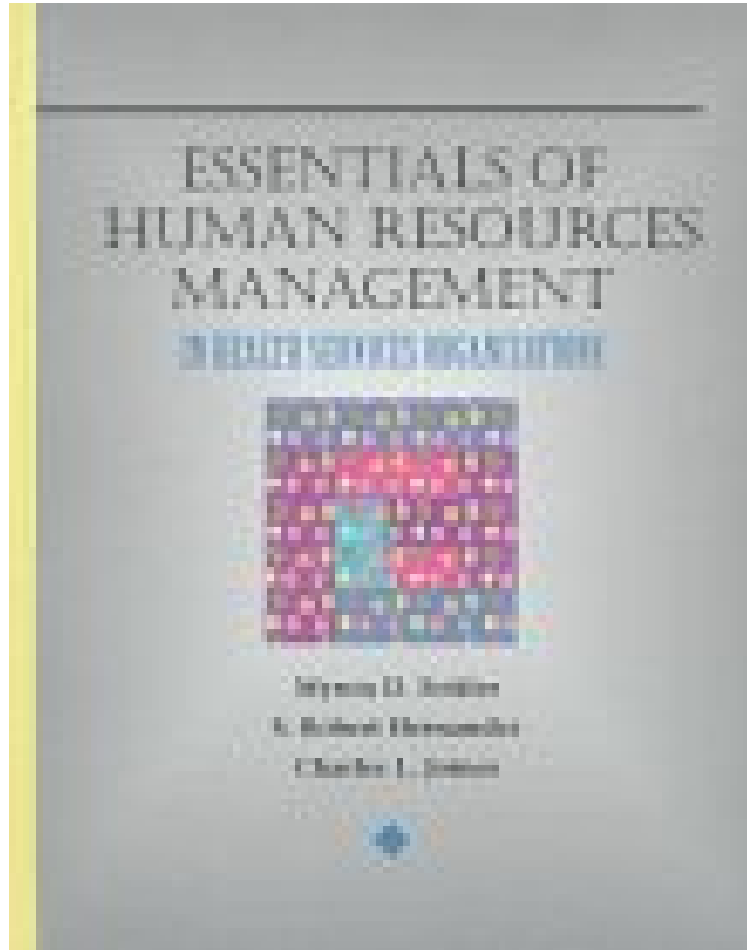


(Free) Essentials of Human Resource Management: in Health Service Organizations (Helps for Translators)

Essentials of Human Resource Management: in Health Service Organizations (Helps for Translators)

Myron D. Fottler, S. Robert Hernandez, Charles L. Joiner

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Myron D. Fottler, S. Robert Hernandez, Charles L. Joiner : Essentials of Human Resource Management: in Health Service Organizations (Helps for Translators) before purchasing it in order to gage whether or not it would be worth my time, and all praised Essentials of Human Resource Management: in Health Service Organizations (Helps for Translators):

This text focuses on state-of-the-art human resource theory and research. With emphasis on applications to real-life situations, this book views human resources management not as an isolated function, but as an integration of strategic and operational decision-making processes of the health care organization.

About the Author Myron D. Fottler is Professor of Health Care Administration and Executive Director of Programs in Health Care Administration at the University of Central Florida in Orlando, Florida. Previously, he served as Professor and Director of the Ph.D. Program in Administration-Health Services at the University of Alabama at Birmingham. He received his M.B.A. from Boston University and his Ph.D. in Business from Columbia University. His research interests include all areas of health services administration as well as stakeholder management, strategic human resources management, job design, and the impact of organizational restructuring. Dr. Fottler has served on a number of editorial review boards and currently serves on the editorial boards for Medical Care Research and the Health Care Management. He is the founding and continuing co-editor of Advances in Health Care Management, an annual research volume. He has written 20 books, including numerous recent books focused on HR and strategic thinking for the healthcare industry. He has also written 140 journal articles and his research has won awards from the American College of Healthcare Executives, the American Association of Medical Administrators, and the Healthcare Management Division of the Academy of Management. He is a former Chair of the Healthcare Management Division of the Academy of Management and the Doctoral Education Faculty Forum of the Association of University Programs in Health Administration. His biography has been listed in numerous biographical publications, including International Dictionary of Business and Management Scholars, and Dictionary of American Scholars.

Dr. Robert Hernandez is a Professor in the Department of Health Services Administration in the School of Health Professions at the University of Alabama at Birmingham (UAB) and served as Department Chair from 1994 to 2000. He is a graduate of the Masters of Science in Hospital Administration Program at UAB, and received his doctorate from the University of North Carolina at Chapel Hill. Dr. Hernandez has worked in the health services administration field for more than 30 years and has served as Chair of the Health Care Administration Division of the Academy of Management. He served on the Regent's Advisory Council for the American College of Healthcare Executives in Alabama. He also has served on the editorial boards of Health Care Management, Journal of Healthcare Management, Medical Care, Health Services Management Research, and Alabama Journal of Medical Sciences. He currently serves as co-editor of the Journal of Health Administration Education.