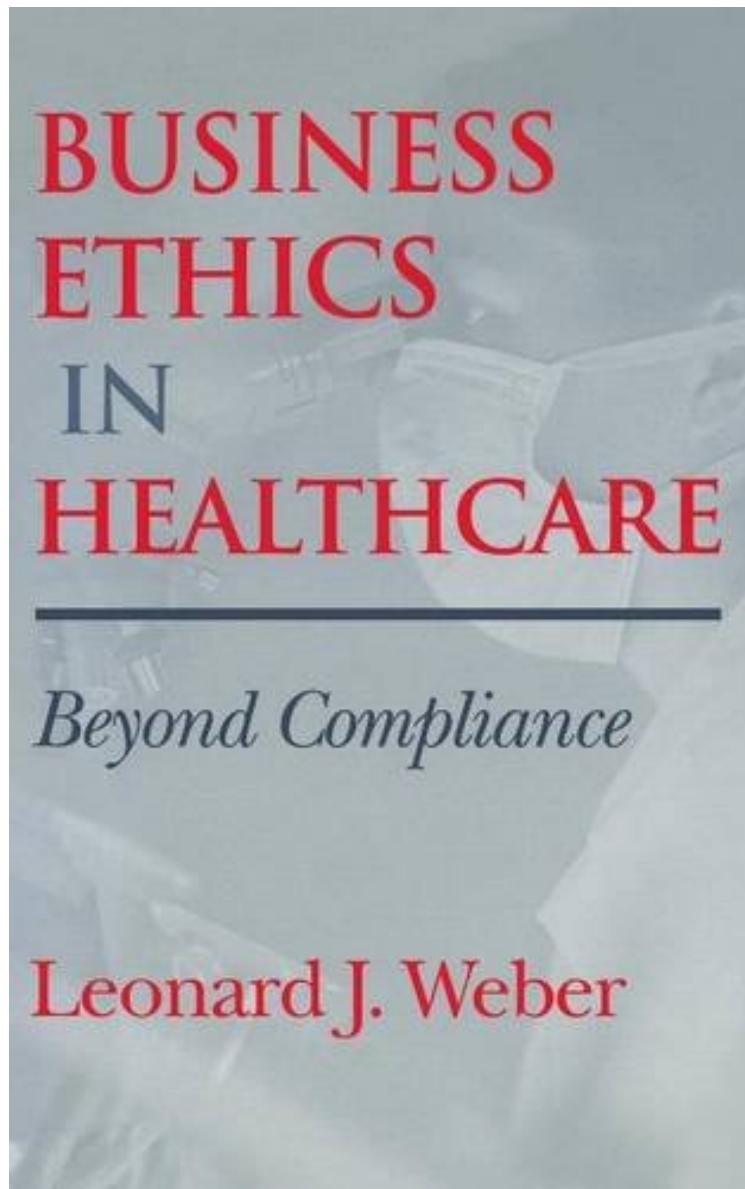


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Business Ethics in Healthcare: Beyond Compliance

Leonard J. Weber

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timely fashion. 2 of 2 people found the following review helpful. Invaluable for more than healthcare administrators. By Dr. Bob I have been giving lectures based on this book in a variety of settings to clinical therapists (of very different levels of sophistication), physicians, bioethicists, and administrators. It is eminently readable, but also profoundly practical. The material covers nearly every aspect of healthcare delivery. The balance is excellent. It is never ponderous, but rather a very enjoyable book to read. I sometimes have to force myself to slog through heavy ethical papers and texts. This book was difficult to put down. Throughout, guidelines are provided for considering and arriving at decisions that will be well thought out and exquisitely balanced. While I would make this text required reading for all would-be healthcare administrators, I also unreservedly recommend it to anyone and everyone working in a healthcare setting. Even the issue of typically low pay for housekeeping staff is authoritatively addressed. Needless to say, I wholeheartedly recommend it without reservation. The only problem is that others will want to borrow it - you may have to be assertive to get it back. Therefore, be prepared to "help" others purchase their own copies.

Healthcare ethics is not just about decisions made at the bedside. It is also about decisions made in executive offices and in boardrooms. *Business Ethics in Healthcare* offers perspectives that can assist healthcare managers achieve the highest ethical standards as they face their roles as healthcare providers, employers, and community service organizations. Weber suggests guidelines and criteria based on the understanding that the healthcare organization is committed to patients rights, to careful stewardship of resources, to just working conditions for employees, and to service to the community. As Weber shows, addressing business ethics issues in a healthcare organization starts with complying with relevant laws and regulations. As a provider of high quality patient care with limited resources, it needs to be able to distinguish between the right way and the wrong way of taking cost into consideration when making decisions about patient care practices. As employer, the organization needs to use good criteria for determining wages and salaries, to know how to make fair decisions about downsizing, and to respond most appropriately to union organizing efforts and employee strikes. As a community service organization, it has particular responsibilities to the community in the way it advertises, how it disposes of medical waste, and the types of mergers it enters into. Leonard J. Weber is on the faculty of the University of Detroit, Mercy. He has published over 70 articles and is the principal author of the "Case Studies in Ethics" column in *Clinical Leadership Management Review*. He serves as an ethics consultant to several healthcare organizations and is a past president of the Medical Ethics Resource Network of Michigan. *Medical Ethics Series* David H. Smith and Robert M. Veatch, editors

About the Author Leonard J. Weber has been on the faculty of the University of Detroit Mercy since 1972. His work is focused on practical ethical concerns, particularly in healthcare and in business. He was selected to be the John L. Aram Visiting Professor of Business Ethics at Gonzaga University for 2000-2001. Weber has published over 70 articles and is the principal author of the "Case Studies in Ethics" column in *Clinical Leadership Management*. He serves as an ethics consultant to several health care organizations and is past President of the Medical Ethics Resource Network of Michigan. He is an enrollee-elected member of the Board of Directors of Health Alliance Plan, a non-profit managed care organization.